

**LAKEPORT UNIFIED SCHOOL DISTRICT
CONFIDENTIAL SALARY SCHEDULE
2016-2017**

Effective for employees hired after July 1, 2015

STEP	A	B
1	19.31	20.43
2	19.81	20.96
3	20.34	21.50
4	20.86	22.07
5	21.40	22.63
6	21.96	23.23
7	22.53	23.83
8	23.11	24.45
9	23.71	25.08
10	24.32	25.74
11-14	24.96	26.40
15	25.61	27.09

Position/Job Title

A Fiscal Services Assistant

B Superintendent's Secretary
Payroll Specialist

1. Employees will advance one step per year. In order for a year to count for salary advancement, employees shall have served in the District for 75% of the number of days required for their position during the period from July 1 to June 30.
2. District shall provide a basic health insurance policy, a dental policy, a vision policy, a prescription policy, and a \$20,000 term life insurance policy, with a District contribution of \$14,500.
3. Vacation shall be earned as follows:

0 - 5	years	11 days
6 - 10	years	16 days
11 or more	years	21 days
4. Upon completion of two years of service with the District, the District shall make contributions for the employee's share of the OASDI contributions.

Approved: 12/8/16