



March 20, 2017

Dear Members of the Lakeport Educational Community,

I'm writing to update you on the search for our next superintendent. As you have probably heard by now, Erin Smith-Hagberg was recruited by and then selected to be superintendent in the Calistoga Joint Unified School District. Although sad for us this is a great opportunity for Erin. She will be leaving at the end of June after thirty-plus years of distinguished service to our district. We have now begun the process to recruit, interview, and hire our district's next superintendent.

Dr. Scott Mahoney is assisting us with the process. Scott is a retired superintendent and now works as a consultant. He was superintendent in the Waugh School District in Petaluma for nineteen years and retired from the Ross School District in Marin County. Earlier in his career he worked in Konocti School District as a principal for six years, director of special education, and school psychologist. Since retirement he has assisted nine districts in our region with their search for a superintendent.

Scott will be gathering input from both individuals and groups of employees, parents, and community members regarding desired Professional Qualifications and Personal Attributes of our next superintendent. The input will be used to develop marketing materials, screening criteria, and interview questions. Input gathering with groups and individuals will take place March 29th and 30th. We will be arranging meeting times this week and report them to you. An online survey will also be used to gather input.

If you have specific input that you would like to share beyond the meetings and the survey you may also email Scott at MahoneySearches@gmail.com.

Scott will widely advertise and recruit for the position starting March 27th. Applications will be accepted between March 27th and April 21st. Interviews of top candidates by the Board will take place April 27th and 28th. After significant reference and background checking we anticipate approving a contract with our new superintendent at our May 11th Board meeting for a July 1, 2017 start date.

We will keep you up-to-date regarding the process on our district website and at our board meetings. As always all of the Governing Board members are available to talk on an individual basis.

Sincerely,

Dennis Darling, Board President